

Restg/WS&I Cell, 804, Bharat Sanchar Bhavan BSNL CO, H. C. Mathur Lane, Janpath, New Delhi-110001. Tel No: 011-23734327/ 23734315/ Fax-23765191		भारत संचार निगम लिमिटेड (भारत सरकार का उद्यम) <b>Bharat Sanchar Nigam Limited</b> (A Govt. of India Enterprise)
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No. 2-1/2016 – WS&I(i)

Dated:07.10.2016

To

All CGMs,  
BSNL.

Sub: Implementation of provision of minimum wage- cheque/online payment regd.

From the reports received from various circles, It is seen that provision of cheque/online payment of wages to workmen have not been implemented fully in all SSAs of majority of circles and practice of payments by cash is still being followed. This is in violation of several instructions in this regard, issued by the corporate office.

Though, all the SSAs are shown to be paying as per the provision of minimum wages, this office has received a number of complaints regarding payment of less than minimum wages. With a view to preventing such practice and as per instruction of Parliament Committee, the payment of wages to contract labour through cheque/online have been instructed to comply.

Therefore, all the circles are once again directed to instruct their contractors that the payment to the contract workers shall be made only through account payee cheque or online in the presence of authorized representative of BSNL. Requisite records and statements are required to be kept handy for the purpose of inspection by BSNL CO or Parliament Committee or Labour Authorities.

It is requested that full compliance to the provision of payment wages to contract worker through cheque/ online may please be ensured at the earliest.



(Sudhira Sabharwal)  
DGM( WS&I)